

## My Specific style

### Explorer



Quiet and reserved, Explorers are good at working on their own and conceiving new theories or solving complex problems. They enjoy taking the long-term perspective and meeting large challenges. They are regarded as

highly logical and independent. They make excellent scientists. People with this style can at times become lost in the theoretical, forgetting about other people's practical feelings and concerns.

For this style to communicate more effectively:

- Seek other people's input before making a decision.
- Acknowledge the value of other people's feelings.
- Be realistic in setting deadlines and using resources.



## My In-Depth Profile

You have a very high Director score, meaning you are very direct and assertive in your communication. You like to take charge and assume a leadership role. You are highly focused on results and like to make decisions quickly. You have great confidence in your ability to see the big picture. You like taking on big challenges and risks. At times you focus too much on results, not enough on people's feelings.

You have a moderately high Expresser score. At times you can be animated and outgoing. Under the right circumstances, you enjoy talking in front of groups. You can be effective in making a presentation or motivating a group of people. You enjoy trying new things and "thinking out of the box."

You have a high Thinker score, meaning you enjoy tackling problems and solving them. You have great confidence in your analytical abilities. You enjoy dealing with details and working a problem from start to finish. You tend to be conservative in your approach, not as willing to spend time brainstorming new ways of doing things or speaking in generalities as others might be. You'd rather focus on the specifics of the task and get it done.

You have a moderately high Harmonizer score, meaning you tend to focus on your communication and making sure people feel happy and well cared for. Your natural inclination is to look after the group, whether it be family, friends, or co-workers. At times you can procrastinate.

